



LETTER FROM OUR LEADERS



L to R: Russ Frazier, President; Deb Tharnish, Chair, Operating Board; Bob Douglas, Chair, Foundation Board

We were thrilled to celebrate Anawim's 30th anniversary last year. We had a wonderful celebration commemorating all of what we have done to get us to where we are today. But we are all well aware that there is much more to be done not only in Des Moines, but also other communities as we seek to meet the growing need of affordable housing.

As 2017 ended, we marked the completion of two major projects in Des Moines. First was our 30-unit Brickstones at Riverbend development serving households at 55 and above and the second was our Legacy Park development serving 137 family households. 2018 expands our development footprint as we are building homes in Sioux City, Cedar Rapids and Ottumwa. These combined will add 150 new units to our portfolio. Our goal is to continue to create affordable housing opportunities for those in need. We are

fortunate to be able to build off the success of our past thirty years and meet the needs of hundreds of households both here in central Iowa and now throughout the state.

In our permanent supportive housing programs, we are proud to continue using the Housing First model. Housing First is a recovery-oriented approach that offers permanent, affordable housing as quickly as possible for individuals and families experiencing homelessness. The method also provides supportive services and connections to community-based support so personal needs can be addressed, self-sufficiency can begin and a return to homelessness can be avoided.

Thank you for your continuing partnership with us. We hope to see you soon and share more about our transformative work.

Russ Frazier
President

Deb Tharnish
Chair, Operating Board

Bob Douglas
Chair, Foundation Board

MISSION: ANAWIM HOUSING DEVELOPS STABLE HOMES AND STRENGTHENS COMMUNITIES.

ANAWIM OPERATING BOARD OF DIRECTORS

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Davis Brown Law Firm

KATE RAUN, Secretary/Treasurer
Yarn Junction Co., LLC

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RSM US LLP

SHANNON COFIELD
Mercy Foundation

CHRISTINE COMITO
Fleet Feet Sports

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MICHELE WHITTY
Community Volunteer

ANAWIM FOUNDATION BOARD OF DIRECTORS

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Mercy Medical Rehab (Ret.)

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JOANIE HOUSTON
Community Volunteer

SUE KENNY
Community Volunteer

CECELIA KENT
Community Volunteer

CLAUDETTE MCDONALD
Family Communications
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KATE MASSOP, MD
The Iowa Clinic

TIM SITZMANN
Midwest Clothiers

DEB THARNISH
Davis Brown Law Firm

VISION: EVERY PERSON HAS A HOME THAT SUPPORTS SELF-SUFFICIENCY WITHIN A SAFE COMMUNITY.

1,160

tenants are living in Anawim Housing.

77%

of Anawim households have at least one child.

3 or

more family members in the average household.

44%

of households are single-mother-led.



PEOPLE

The reason behind everything we do at Anawim is the people we serve. They are hardworking families and individuals, many working more than one job, taking night classes, working long hours. Moms and dads working opposite shifts to take care of their kids around the clock. These are lowans that have found refuge here from other countries such as Somalia, Ethiopia, Sudan, Laos and Mexico. Many of our families require help from a translator. All wanting a safe, comfortable, affordable place to call home.

71% have stayed in Anawim Housing for more than 1 year, with the average duration of stay being over 3 years. Some residents have been with Anawim for over 20 years!

When families and individuals come to Anawim, they are not only handed a set of keys, they are given a support system made up of housing managers and family advocates - a whole organization dedicated to their success and stability in housing. We offer permanent solutions for many. We help make sure families move into a home they will love and be able to afford, for as long as necessary.

**These numbers reflect Anawim-owned properties*

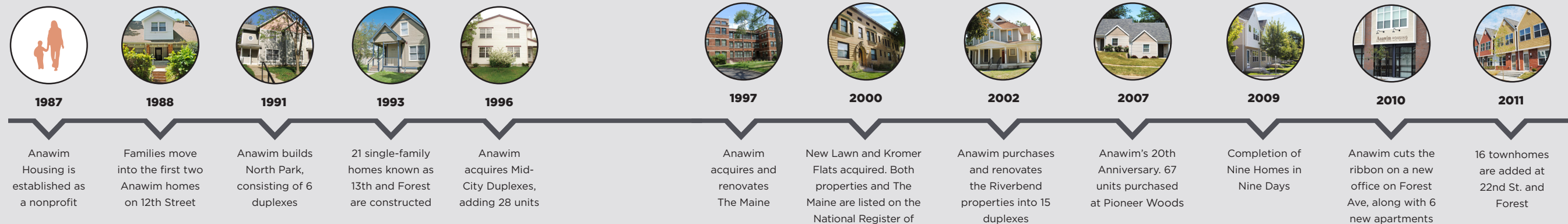
“THE WORD HOME MEANS A LOT. IT’S A PLACE FOR MY KIDS AND MY GROWING FAMILY TO BE TOGETHER”
– CHRISTINA, ANAWIM TENANT AND MOTHER OF 3 YEAR OLD JOYCE, FEATURED ON THE LEFT

PROPERTIES

Today, Anawim and Allterra Property Solutions own and/or manage a total of 1,178 units, serving over 2,000 people.



THROUGH THE YEARS



PROPERTY MANAGEMENT

Our property management services offer outside housing developments and organizations quality and knowledgeable property managers with years of compliance expertise. Property management allows Anawim Housing additional funds to help directly sustain our programs and family services in Greater Des Moines.

Allterra Property Solutions - Anawim's third party management company that formed in 2016, is currently providing management services for 308 units and 8 commercial spaces in Des Moines. Learn more about Allterra Property Solutions at our website: allterraproperties.com

PROPERTY DEVELOPMENT

Our expertise includes acquiring and developing new development sites as well as renovating and preserving existing homes and apartment units. We have compliance experts on staff, as well as a proven track record in meeting needed requirements. Through consulting services, Anawim helps clients navigate the unique financial structure of the Low Income Housing Tax Credit. Three of Anawim's properties appear on the National Register of Historic Places:

The Maine, Kromer Flats, and New Lawn. While over a third of our housing is new construction, many of our homes are well over 100 years old and are well maintained and restored by our property services technicians. In 2018, Anawim is expanding outside of Des Moines, meeting an even greater statewide need for affordable, quality housing. Together these projects total 150 additional units in Cedar Rapids, Ottumwa, and Sioux City.



PROGRAMS

PERMANENT SUPPORTIVE HOUSING PROGRAMS

For more than 20 years, Anawim has provided permanent supportive housing programs. Today, we manage over 250 permanent supportive housing units. These units house families as well as individuals who come from homelessness and suffer from either a mental illness, substance abuse, HIV and/or defined as medically fragile. Upon referral through Centralized Intake, the supportive program staff meets regularly with participants, helping them on the road to self-sufficiency.

BREAKDOWN OF SUPPORTIVE HOUSING PROGRAMS



HOUSING OPPORTUNITIES PROGRAM 1 & 2

Anawim began Housing Opportunities Program (HOP) 1 in 2016 and HOP2 in 2017. Together, these programs housed 76 chronically homeless individuals in Permanent Supportive Housing in 2017. These programs are funded through the Department of Housing and Urban Development (HUD). Program managers provide case management services in order to address housing stability.



HOMELESS TO HOUSING

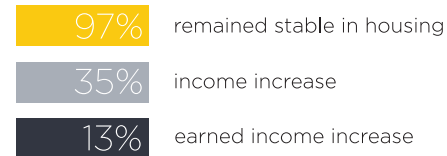
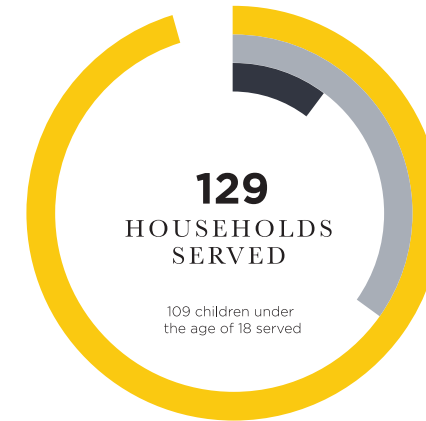
Homeless to Housing started in 2015 and housed 22 chronically homeless individuals in 2017. Anawim program manager provides case management services targeted to stabilize long-term homeless individuals.

81% HOUSING STABILITY
33% INCOME INCREASE

SHELTER PLUS CARE

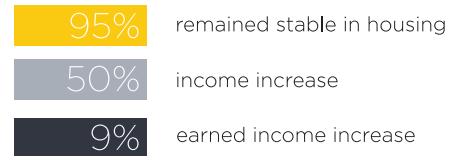
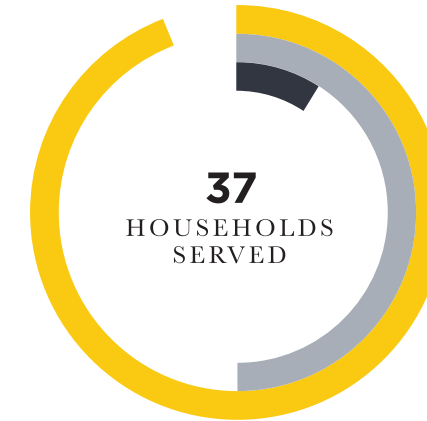
SHELTER PLUS CARE 1

Serving individuals and families who had been homeless:



SHELTER PLUS CARE 2

Serving individuals who were chronically homeless:



TENANT BASED RENTAL ASSISTANCE

Tenant Based Rental Assistance provides one year of rental assistance to homeless families and individuals. This program is designed to support tenants to reach self-sufficiency within a 12-month period. This program serves 15 families/individuals.

FAMILY SERVICES PROGRAMS

Learn more about our family programs
anawimhousing.org/live-here/family-services



Anawim Housing's Family Services program helps tenants gain access to community resources, education and employment opportunities that support overall wellbeing. The programs we offer function very much like a support system for our tenants.

Some of the unique programs available to our tenants include:

SISTER STELLA RENTAL RELIEF FUND

Provides rental assistance for tenants during a time of life crisis that would otherwise jeopardize their housing.

FAMILY WELLNESS

A unique program that provides both educational and recreational opportunities for individuals and families to strengthen their physical and mental well-being. Wellness activities can include family passes to the zoo, tickets to shows, music lessons, etc.

COMMUNITY GARDENS

Anawim offers several community gardening experiences for tenants. This provides an opportunity for families to grow fresh produce, be outdoors and get better acquainted with their neighbors.

HOUSEWARMING PROGRAM

Each tenant receives a "Welcome Home" basket filled with cleaning supplies and other items to help tenants feel welcome in their new home.

WAYS TO GIVE



① ANNUAL FUND

The Annual Fund provides the critical resources needed to continue to support our individuals and families by providing programs and services. The Annual Fund directly impacts the families and individuals we serve.

② PLANNED GIVING

There are many ways to make a planned gift that will ensure future generations will have a place to call home. You can plan a gift through estate planning, bequests, insurance policies, including Anawim in your retirement plans or gifts of stocks or mutual bonds.

③ LEGACY CIRCLE

The Legacy Circle supports the future of Anawim Housing. Members allow Anawim to prepare for the future, and continue providing for our families and properties for years to come.

④ WOMEN EMPOWERING FAMILIES

Women Empowering Families members are women of compassion who support Anawim Housing's mission by pledging at a giving level which will support the families and mothers who call Anawim home.

Women Empowering Families giving levels are as follow:

- \$100 Nurturer
- \$250 Advocate
- \$500 Founder
- \$2500 Leader

<https://www.anawimhousing.org/give-here/women-empowering-families-wef>



For more information on ways to give, partner and/or get involved with Anawim Housing Foundation, go to:

anawimhousing.org/give-here



Photo features Mark and son Maxwell. Mark, his wife Christina, and their three children Jodi (10), Maxwell (4) and Joyce (3) have been living in Anawim Housing for two years, after coming to Iowa from Liberia. Christina is expecting their fourth child this summer.

BY THE NUMBERS

ANAWIM HOUSING PROPERTIES

- Legacy Park : 137
- Anawim Housing: 36
- Kromer Flats: 8
- Pioneer Woods: 67
- Riverbend Duplexes: 15
- Forest & Fields: 28
- The Crest at Baker Creek: 60
- Legacy Project Townhomes: 5
- Brickstones At Riverbend: 30

COMING THIS YEAR:

- Kingston Family Apartments, Cedar Rapids: 52
- Washington Apartments, Ottumwa: 52
- Aberdeen Apartments, Sioux City: 46

Total: 536

MANAGEMENT SERVICES ONLY

- Christ the King Phase I: 28
- Christ the King Phase II: 26
- Baker Creek Senior Living: 33
- Drake Real Estate: 106 + 8 commercial spaces*
- Wilkens Building: 60*
- Fort Des Moines: 142*

Total: 403

**These properties are managed by Allterra Property Solutions*

SUPPORTIVE HOUSING UNITS UNDER MANAGEMENT

- Shelter Plus Care I: 129
- Shelter Plus Care II: 37
- Tenant Based Rental Assistance: 15
- Homeless to Housing: 22
- Housing Opportunities Program (HOP) I: 50
- Housing Opportunities Program (HOP) II: 26
- Shelter plus care III and IV's grant ended in 2017 and participants were housed in other Anawim programs.

Total: 279



PIONEER WOODS



FOREST AND FIELDS

2017 ANAWIM HOUSING INC. FINANCIAL INFORMATION

ASSETS	2017	%	2016	%
Current Assets	\$1,088,189	10%	\$1,329,879	12%
Long-Term Receivables and Other Assets	\$2,602,193	25%	\$2,342,243	22%
Rental Properties Less Accumulated Depreciation	\$5,425,561	52%	\$7,091,351	65%
Property and Equipment Less Accumulated Depreciation	\$1,407,753	13%	\$117,698	1%
TOTAL ASSETS	\$10,523,696		\$10,881,171	

LIABILITIES	2017	%	2016	%
Current Liabilities	\$662,991	6%	\$1,276,907	12%
Long Term Debt	\$1,116,960	11%	\$918,330	8%
Temporarily Restricted Net Assets	\$79,980	1%	\$61,669	1%
Unrestricted Net Assets	\$8,663,765	82%	\$8,624,265	79%
TOTAL LIABILITIES AND NET ASSETS	\$10,523,696		\$10,881,171	



\$2,777,085	35%	Donations and Grants
\$326,255	4%	Rental Income
\$1,333,324	17%	Gain on Investments
\$781,735	10%	Other Income
\$676,912	9%	Management Fees
\$1,995,622	25%	Revenues & Grants from Govt. Agencies
TOTAL	\$7,890,933	



\$2,701,427	35%	Transfer to AHF
\$188,960	2%	Housing Development
\$1,508,870	19%	Housing Services
\$708,767	9%	Administration
\$235,453	3%	Fund Development
\$2,489,644	32%	Rental Subsidies
TOTAL	\$7,833,121	

2017 ANAWIM HOUSING FOUNDATION FINANCIAL INFORMATION

ASSETS	2017	%	2016	%
Current Assets	\$3,626,592	100%	\$3,130,308	100%
TOTAL ASSETS	\$3,626,592		\$3,130,308	

LIABILITIES	2017	%	2016	%
Current Liabilities	\$53,141	1%	-	0%
Temporarily Restricted Net Assets	\$68,223	2%	\$217,720	7%
Unrestricted Net Assets	\$3,505,228	97%	\$2,912,588	93%
TOTAL LIABILITIES AND NET ASSETS	\$3,626,592		\$3,130,308	



\$240,489	8%	Annual Campaign
\$117,862	4%	Other Income
\$2,701,427	88%	Contributions from AHF
TOTAL	\$3,059,778	



\$194,014	7%	Administration
\$2,422,621	93%	Donation to Anawim Housing
TOTAL	\$2,616,635	

THE LEGACY CIRCLE

VISIONARY

1,000,000+

CORNERSTONE

750,000+

SUSTAINER

500,000+

The Nelson Foundation
The Rasmussen Foundation

DESIGNER

250,000+

Principal Financial Group Foundation, Inc
Dotty and Stan Thurston
Kathi and Larry Zimpleman

FOUNDER

100,000+

Community Foundation of Greater Des Moines
Prairie Meadows Racetrack And Casino

ARTIST

50,000+

Fred & Charlotte Hubbell Charitable Foundation
Sue and Ed Kenny
Kathleen and William Lillis
Doug and Donna McAninch
Meredith Corporation Foundation

BUILDER

25,000+

Florence and Steven Burch
Dan and Joanie Houston

ITA Group
Knapp Properties
Steve and Cathy Lacy
Terry and Joyce Lillis
Tom and Celia Mahoney
Fred and Linda Nesbit
Pioneer Hi-Bred International Inc
R & R Realty Group

Emily and Fred Weitz
Wells Fargo Foundation
Michele and Steven Whitty

CRAFTSMAN

1,000+

Anonymous
Bankers Trust Company
Jim and Marisa Beal
Julie Best
Craig and Sue Damos
Elizabeth and Jeff Goodman
Hubbell Realty Company
Cecelia Kent
Lillis, O'Malley, Olson, Manning, Pose,
Templeman LLP
Mark and Amy Main
Loree and David Miles
Mary Lou and Gerry Neugent
Kate Raun
Patricia Shoff and Thomas Salsbery
Variety - The Children's Charity
Kevin and Kelly Waetke
Connie Wimer and Frank Fogarty

WOMEN EMPOWERING FAMILIES 2017

Anonymous	Carole Hays	Pam Quinn
Karin Ahrold	Jane Hein	Kate Raun
Susan Barnes	Jane Hemminger	Sheila Rayburn
Marcia Baumhover	Georgiana Hoerster	Donna Richard-Langer
Margo Blumenthal	Denise Horner	Janet Rosenbury
Barbara Braak	Joanie Houston	Ginny Satterstrom
Eileen Burtle	Laura Jacobsen	Melba Scaglione
Hallie Caris	Sue Kenny	Traci Sharp
Marilyn Carroll	Cecelia Kent	Anita Shodeen
Christine Comito	Loral Kirke	Patricia Shoff
Jeanne Cunningham	Linda Kirkman	Cheryl Sypal
Sue Damos	Teresa LaMair-Jenson	Deb Tharnish
Jean Davis	Lisa LaValle	Dotty Thurston
Anne Dols	Janet Mashek	Sheila Tipton
Pam Douglas	Dr. Kate Massop	Jo Ellen Vandelune
Celeste Egger	Claudette McDonald	Diane Versackas
Mary Fanter	Julie McDougal	Marie Walker
Jan Fessler	Mary Nelson	Cynthia Wanamaker
Colleen Gleason	Linda Nesbit	Susan Watts
Elizabeth Goodman	Jeanne O'Halloran	Robyn Wilkinson
Jeanne Graves	Nancy Peters	Kathi Zimpleman
Betsy Happe	Judy Porter	

ANAWIM HOUSING IN-KIND DONATIONS 2017

ballet Des Moines	Sue Flynn	Iowa Clinic	Serendipity Spa
Marcia Baumhover	Amy and Dave Elbert	Iowa Golf Association Foundation	Francisca Tejada
Justin Bogers	Fitness Imaging	Sue and Ed Kenny	Tommy Vail
Broheims Golf and Pub	Brittany Freeman	Cecelia Kent	Jason Vang
Prohos Buttrey	Jude and Paul Gillispie	Kelsey Lampe	Kevin Waetke
AI Cox	Collean Gleason	Linda McCullum	Anne Webber
Courtside Critics	Phil Glaser - Capital Landscape	Claudette McDonald	Deb Williams
Davis Brown Law Firm	Golf Tec Lessons	Mary Lou Neugent	Jean Williams
Des Moines Metro Opera	Sandra Gustafson	Newcomers Compass Club	Tanya Wood
Des Moines Playhouse	Jill Hanna	Anne Quinlan	The Grateful Chef
Des Moines Symphony	Beverly Harcourt	Emily Porter	Wakonda Club
Elizabeth Dixon	Katherine Harrington	Principal Financial Group	Women Empowering Families Spring Basic Party Attendees
David Dobbins	Denise Horner	Roslin's on Fifth	Women Empowering Families ThanksGIVING Event Attendees
Pam and Bob Douglas	Joanie Houston	Nelda Sample	
Celeste Egger	IA Acupuncture Clinic	Cate Schnabel - Two Rivers Bank & Trust	

IN MEMORY OF

Helen Brugger	Frank & Erma Mars
Andrea 'Punky' Conway	Sister Stella Neill
Mary Dingman	Dick Sempel
Michael Kent	R. Dean Wright
Gene McCormick	Jeff Zimpleman
Mark Mulvihill	

IN HONOR OF

Patricia Shoff
Kurt & Lynette Rasmussen
Scott & CoCo Rasmusen
Jeff & Brenda Rasmussen
Sandra Rasmussen
Mark Main
Kate Raun

ESTER KIM FAMILY FUND

Thank you to all who
anonymously supported
the family of the late
Stephen Kim. All gifts
went to supporting the
family in the purchase of
a home.

30TH ANNIVERSARY CELEBRATION

Thank you to all who
celebrated Anawim's 30th
Anniversary last August
at the Ribbon Cutting
of the Legacy Project
Townhomes. We so greatly
appreciate the support
from our sponsors, board
of directors, committee
members, auction donors,
and guests who helped
make it an evening to
remember.

2017 ANNUAL FUND DONOR HONOR ROLL

BUILDER

25,000+
 Anonymous
 Community Foundation of
 Greater Des Moines
 Kathi and Larry Zimpleman

NEIGHBOR

\$10,000+
 Principal Charity Classic
 Dotty and Stan Thurston
 Wells Fargo Foundation

PATRON

\$5,000+
 Anonymous
 Anonymous
 Anonymous
 Kip and Jane Augspurger
 Steve and Florence Burch
 Des Moines Area Association of
 Realtors Foundation
 Don and Marilyn Duwelius
 Easter Family Fund
 Dan and Joanie Houston
 Sue and Ed Kenny
 Cecelia Kent
 Chuck and Sheila Rayburn
 Sammons Financial Group
 Deb Tharnish and Nick Roby
 United Way of Central Iowa
 Wells Fargo
 Michele and Steven Whitty

PARTNER

\$2,500+
 Anonymous
 John and Karin Ahrold
 Ray and Carrie Bening
 Davis Brown Koehn
 Shors and Roberts
 Bob and Pam Douglas
 Elizabeth and Jeff Goodman
 The Hansen Company, Inc
 Trudy Holman-Hurd
 Horizon Bank

P.J. and Claudette McDonald
 Loree and David Miles
 Noth Family Charitable Fund
 Principal Financial Group
 Kate Raun
 Schwab Charitable Fund
 Mary Trost

ASSOCIATE

\$1,000+
 Anonymous
 Anonymous
 Anonymous
 Arthur J. Gallagher Foundation
 Atlas Roofing and Coating
 Systems
 Baker Electric Inc
 Susan Barnes and Jean Davis
 Don and Margo Blumenthal
 Robert and Marlene Buckley
 Capital City Fruit
 Marilyn and Frank Carroll
 Shannon Cofield and Kirk Irwin
 Joe and Margaret Ann Comito
 James and Celeste Egger
 Marjorie Foster
 Russ Frazier
 Luke and Sarah Frieberg
 Joe and Betsy Happe
 Denise Horner and Todd Elverson
 Elizabeth Ibsen
 Iowa Finance Authority Housing
 Jackson National Life
 Insurance Company
 Michael and Pamela Kulik
 Lance and Michelle Lange
 Kathleen and William Lillis
 Terry and Joyce Lillis
 Mark and Amy Main
 Dr. Doug Massop
 and Dr. Kate Massop
 Bill and Gail McCabe
 John and Susan McRoberts
 Catherine McTaggart
 Raymond and Shirley Michel
 Midwest Housing Equity Group

George and Deb Milligan
 Chris and Linda Nelson
 Fred and Linda Nesbit
 Mary Lou and Gerry Neugent
 Jim and Jeanne O'Halloran
 Joel and Kathy Olah
 Our Lady's Immaculate
 Heart Church

Kurt and Lynette Rasmussen
 Nelda Sampel
 Shiffler and Associates
 Anita Shodeen
 Anonymous
 Patricia Shoff and
 Thomas Salsbery
 Simonson Charitable Fund
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 Joel and Amanda Templeman
 Terry and Maureen Tobin
 Van Liew Mediation
 and Consulting
 Michael J. Versackas, M.D.
 and Diane Versackas
 Marv and Marie Walker
 Wayne Woodworth
 Yellowblue LED

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\$500+
 Anonymous
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 Marcia Baumhover
 Kathy and Tom Bernau
 Russell and Kathleen Bitterman
 Christine and Brendan Comito
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 Kevin and Jeanne Cunningham
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 Dr. Mike Disbro
 and Dr. Kate Massop
 Family Communications
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 Federal Home Loan Bank
 Robert and Jan Fessler
 Fidelity Charitable Gift Fund

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 Lisa Grieve
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 Jane and Rick Hein
 Karen and Doug Jeske
 Kenneth Keller
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 Gene and Diane Loffredo
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 John and Rhonda Marshall
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 Charitable Fund

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 Judy Porter and Gary Cromer
 Rist and Associates Inc
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 Eloise and Bob Scarpino
 Rose Mary Schira
 Jameson Taylor
 Linda Vlaming
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\$250
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 Co of Iowa Inc.
 Christine Bening
 Patricia Blodi and
 Dr. Christopher Blodi
 Donald and Barbara Brown
 Christopher and Barbara Covert
 Ray and Sandra Crabtree
 Johnny A. Danos
 and Teresa Van Vleet-Danos
 Mark Feldmann
 and Dr. Teri Wahlig
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 and Judy Raiston-Hansen
 Bob and Sharon Holz
 Laura and Roger Jacobsen

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 Helen Keefe
 James and Amy Kern
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 Holly and Eric Olson
 Reverend David Polich
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 Mary Scarpino
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 The Wellmark Foundation
 Mark and Cynthia Wiederin
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\$100+
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 and Mike McCloud
 Jerry and Elaine Barnwell
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 Tim and Jeanne Blutt
 John Bonnici and Kathy Mooney
 Chris and Joan Bowman
 Richard and Donna Bray
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 John and Julie Bruntz
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 Phyllis and Richard Cacciatore
 James Callan
 and Douglas Yochum
 Gregg and Nancy Carlson
 James Carney
 Deb and Dave Christens
 Thomas and Rita Fisher
 Eric and Kathy Crowell
 Craig and Sue Damos
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 Diam Pest Control
 Anne Dols

James Downey
 Megan Drake
 Stephen and Kay Elliott
 Gene and Ann Erb
 Robert and Mary Fanter
 Jenny Ferrari
 Jeff and Renee Fitzhugh
 Fran Fleck and Terry Greenley
 Heidi Foster
 Jo Ghrist
 Gary and Janet Goodhall
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 Tennis Association
 Al and Mary Gross
 Steve and Mona Gude
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 Catherine J. Hanisits
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 and Amy M. McCarron
 Lola Kenworthy
 Kevin & Mary Krause Family
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 Dea and Jamie Klenk
 Knights of Columbus Council 7556
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 Lisa and Michael LaValle
 Mike and Nancy Leonard
 Theresa and Jim Liewer
 Ian Lovejoy and C.J. Russell
 Carol Ludwig and Warren Obluck
 Susan Watts
 Steve and Sharon Marlow
 Janet Mashek

Patty McCormick
 Randi McLaughlin-Tank
 and David Tank
 Jill Meyer
 Zada Miller
 Douglas and Barbara Minear
 Diane Morain
 David Morse
 Bob and Rita Murray
 Scott Nash
 Charles and Leigh Nurra
 Michael and Doris O'Malley
 Msgr. Steve Orr
 J Park
 Dr. Nancy Peters
 Judy Peters
 James Peterson and
 Pamela Christoffers Peterson
 Practical Applications, Inc
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 Prism
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 Rosemary and Timothy Rahm
 Donna Richard-Langer
 Rhonda Rose
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 Dr. Michael Rovner
 and Cynthia Rovner
 Mary Russell and Sheldon Low
 William and Ginny Satterstrom
 Melba Scaglione
 Patrice Shaffer
 Rosemary and John Shaffer
 Dr. Don Shumate
 and Dr. Janet Hunter
 Jean and Terrence Smith
 Jon P. Sullivan and Sandra M. Zenk
 Cheryl and Steve Sypal
 Sheila Tipton and Bill Dawe
 Cecilia J. Tomlonovic
 Travelers
 Fernando and Paulette Valdez
 Jack and Ann Wahlig
 Susan Watts
 Brian and Carol Worth
 Susan Wright

PROVIDER

\$1+
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 Susan Ballard
 Bayview Elementary
 Janice Bazzani
 Jay and Ann Benzshawel
 Laura and Gianfranco Berardi
 Merrillyn and Thor Berg
 Joseph Bergeron
 Bruce Bernard and Arlene Dabill
 Susan and Dale Bowland
 Barbara F. Braak
 Robert and Shirley Brandser
 Diane Todd-Brown
 and Kendall Brown
 Julie and John Brummett
 Jean and Eric Burmeister
 Bernard Gottner and Eileen Burtle
 Kevin and Kathy Callaghan
 Judy Campbell
 Hallie S. Caris
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 Daniel Conway
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ANAWIM HOUSING STAFF

ALEXANDRIA ALDINGER	Marketing/Housing Manager	KATE ROLFES	Marketing and Communications Manager
KRISTYN ARNOLD	Administrative Assistant	STEVE SCHLEICHER	Property Services Manager
DOMINIC BALDI	Program Manager	SCOTT SITHONNORATH	Program Manager
MICHAEL BENSON	Drake Property Services Technician	MARY SPAIN	Fort Des Moines Housing Manager
CARLOS BERDELLANS	Property Services Technician	KENNY STONE	Property Services Assistant
ARWEN CHAPLIN	Housing Manager	FRANCISCA TEJADA	Property Service Assistant
NICHOLE CRAWFORD	Family Advocate	TONI THOMPSON	Groundskeeper
MARK FLOYD	Groundskeeper	KELLE UHLMAN	Senior Staff Accountant
RUSS FRAZIER	President	KARA WILCOXON	Drake Housing Manager
TERRY GARBER	Property Services Technician	SCOTT WILLIAMS	Housing Manager
NICK GOEDE	Director of Property Development	SHELLY WILLIAMS	Housing Manager
PHIL GRAHAM	Director of Property Services	CARLA WOODS	Program Manager
ROBERT HAWTHORNE	Groundskeeper	JAY ZENGE	Property Services Technician
TONY HEER	Property Services Technician		
TIFFANY KING	Director of Advancement		
TIM KING	Property Services Technician		
HANNAH LANDGRAF	Program Manager		
CYNTHIA LATCHAM	Director of Programs and Services		
AMY LEONARD	Housing Manager		
KRISTEN MARBERRY	Housing Manager		
DAN MCBEE	Program Manager		
CINDY MCGRANE	Senior Program Manager		
CASSANDRA MITCHELL	Customer Support/Data Entry		
MONICA MUHAMMAD	Director of Property Management		
STACIE O'CONNOR	Supportive Services Manager		
HOLLY OLSON	Vice President of Finance and Accounting		
JEREMY ORCUTT	Program Manager		
RAUL OSORIO	Property Services Technician		
DUSTIN PARRY	Director of Accounting		



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